



## Vidya Vardhaka Sangha First Grade College Basaveshwaranagar, Bangalore

VVSFGC was founded with the sole objective of providing value-based education integrated with intellectual integrity, academic excellence, unbiased education and empathy, inclusiveness irrespective of caste

### Code of conduct

The code of conduct for the students, teachers and other staff members is displayed in the college and website and is strictly adhered to. Some of the salient features are:

#### Code of conduct for students

- Use only courteous, polite language & behave with decorum with faculty, staff, fellow students and guests of the college.
- Discipline and punctuality are integral to success. Attend assembly, classes & all other activities of the college on time.
- Students should take up assignments, tests, examinations & other academic activities seriously & perform your best.
- Students must wear the Student Identity Card every day. Students should use the resources of the college like library, computers, equipment, power etc. judiciously & effectively. Ensure that your classroom & campus is clean.
- Students must have minimum 75% attendance in all subjects to take up the University exams.
- Read circulars/notices on the college notice board/website regularly.
- Students should dress in an appropriate manner befitting an academic environment.
- All vehicles should be parked in the allotted place in an orderly manner.
- Strict action will be taken against any student indulging in Ragging or Eve teasing inside the college premises. It is a criminal offence punishable under the Indian Penal Code.
- Smoking and/or consumption of any kind of alcoholic drinks/drugs is strictly prohibited.
- Students should not involve themselves directly or indirectly in any politics or canvassing inside or outside the college during their period of study.

### Code of conduct for Teachers

- All faculty members should work conforming to the rules, regulations and policies of the institution to uphold the vision and mission of the college.
- All faculty members should prepare a teaching plan before the commencement of the classes.
- All members of the teaching staff must be punctual to classes and the syllabus allotted should be completed well in advance before the final examinations.
- All members of the staff should sign every day in the attendance register which is maintained by the head of the institution.
- Mentor-Mentee system should be followed by every teacher and the teachers should monitor the progress and give proper guidance, motivation and counselling to their group of students.
- Teachers in addition to their lectures/ practicals /tutorials must also undertake responsibilities such as invigilation and evaluation, administrative work and must participate in extracurricular activities and institutional support activities.
- Every faculty member should deal impartially with students without any bias or prejudice regardless of the caste, religion, economic or social identity.
- No faculty member should act in any manner that violates the decorum or morality within the campus.
- No member of the staff should engage in any political activity within the campus.

### Code of conduct for Administrative/ Non- Teaching staff

- The working hours for non-teaching staff is from 9.30 to 4.30pm.
- All staff members should maintain high standards of professional ethics. They should be punctual and disciplined in their work.
- Staff members should uphold high standards of confidentiality and integrity with respect to records, examinations and other sensitive matters.
- All staff members should refrain from verbal or physical misconduct in their interaction with students, faculty, other staff members or visitors to the college.
- All staff members must refrain from any form of unlawful discrimination on the basis of gender, sexuality, age etc., when dealing with colleagues, teaching staff and students.

## Discipline Committee

The college has a discipline committee comprising of senior faculty members who ensure that students and staff adhere to the code of conduct prescribed by the institution are strictly adhered to. Any violations of the same are strictly dealt with to ensure that discipline, professional ethics or the institutional prerogatives do not become a liability. In extreme cases of conduct default the parents/ guardian of the students are informed.

## Professional Ethics Programmes for students and staff

A number of programmes are conducted by the college to instill values and professional ethics instudents, faculty and other staff of the college.

Some of them are

- **Disha Bharat Programmes:** Disha Bharat conducts a workshop for students every year to instill in them ethics, self-confidence, nationalism and love towards one self and society at large. These programmes have been well received by the students.
- **Personality Development Programme:** The College conducts a 3 -4-day residential workshop at Prakrutidhama, T Begur for students and staff called the PDP programme. This workshop facilitates the overall development of the student's personality. Programmes / games/ tasks and talks based on nationalism, skill development, team building, yoga and meditation, aptitude and attitude development etc., are organized. The main focus of this programme is to not only work on the Intelligence quotient (IQ) of the students but to also improve their Emotional quotient (EQ), social quotient (SQ) and Adversity quotient (AQ). This programme helps to mould young minds into multifaceted individuals ready to face the challenges that they might encounter in their life.
- **Swami Vivekananda Jayanthi Programme :** Swami Vivekanada Jayanthi is celebrated every year in the month of January to renew the interest of students in the works and ideals of Swami Vivekanada who passionately called for both tolerance and universal acceptance to create a new global civil society. Talks by eminent people from various organizations like Ramakrishna Ashram are arranged for both staff and students of the college.

## PERSONALITY DEVELOPMENT PROGRAM-2020 REPORT

'An Investment in your personal development is the best investment you can make'.

This is a three day residential program held by the college at Prakruthidhama, a campus near T. Begur. This time it was held from 6<sup>th</sup> to 8<sup>th</sup> March 2020. It is held in order to enhance the quality of leadership, motivation and team work among the youth. Every year a theme will be given and this time the theme was "Competitive spirit".



**DAY-1:** We reached the campus by 3.30pm on 6<sup>th</sup> of March and setup the place by sticking placards in the rooms, lecture hall and bhajan hall. The program was inaugurated by our respected principal Dr. S Rekha in the presence of other faculty members. Following this there was a bhajan session and some ice breaking activities for the participants.

**DAY-2:** The day started with yoga session at 6.30am conducted by Sri.Vadiraj, yoga practitioner, he taught the importance of Surya Namaskar and its postures. At 10 am a session by Smt. Prathima Adiga, on terrace gardening and compost making was organized. The second session called "Naarikela" was conducted by one of our alumni Dr. M.S. Ashadevi. The third session "Udhyogaparva" was conducted by a noted writer Sri. M. Vasudendra.

**DAY-3:** There were two sessions on day 3, the first session was by Mr. Muralidhara Rao who spoke about the importance of competitive spirit for successful career. The last session of the day was conducted by Mr. Sandeep Pai on the topic impact of competition in the present scenario.



Apart from the enlightening sessions, yoga and bhajans, there were also some fun filled activities like games, debates, role plays and many more were organized for the benefit of participants. On all the three days nutritious and delicious food was arranged to all participants.

The outcome of the program was enriching the inspirational.

Compiled by : Nikita S. Avadhani.



## Report on PDP

Personality Development Programme can be best defined as a process – a transforming process that justifies the notion – 'If you wish to bring a positive change in the world, the change must begin within yourself'.

The Personality Development Programme 2016-17 was indeed a special one since it was the 25th programme.

The theme for the current year's PDP was "Happiness in Life", and all the participants were given an opportunity to enact role models and give presentations relating to this central theme.

Each day was started off with yoga and exercises followed by meditation which ensured sound mind and healthy body. Further, the bhajans helped in creating an electrifying atmosphere. PDP was a 4-day programme consisting of 8 sessions, and all the speakers were truly exemplary – people who've made a mark in their own fields.

Our first speaker, Dr. R. Ganesh, gave us a very novel perception regarding various facts of Lord Shiva's sublime personality, on the occasion of Maha Shivaratri. It was followed by Ms. Avanti's session about emotional intelligence and its importance. The third session by Mr. Sandeep Pal – 'Bubbly Life' – was the favourite one for all the participants owing to his contagious energy and enthusiasm.

Ms. Zeba Mulez was the first speaker on the second day, who guided us through various tips as to how to create the first impression. A session on 'effective communication' by Ms. Nandita Venkatesh taught us the importance of effective communication in daily life. This was followed by a session on 'Team Building' by Dr. Balaji B.R. who helped us



# VIVEKANANDA JAYANTHI

'Believing others is Easy, But Believing in yourself;  
that's the Real challenge'

- Swami Vivekananda

Vivekananda Jayanthi was celebrated on 17th January 2020 in college auditorium. A short lecture session was given by a member of Disha foundation about Vivekananda's life, their struggles, success and also motivated students by inspiring stories of Vivekananda. On occasion of International Youth's Day, he also gave a talk on responsibilities and duties of a youth towards the country. This session was interesting and inspiring too.

