



V.V.S. FIRST GRADE COLLEGE

‘Mangaladhama’, Basaveshwaranagar, Bengaluru – 79

ANNUAL GENDER SENSITIZATION ACTION PLAN

VVSFGC, established in 1978 during the International Women’s Year, remained a women’s college until 2016. As a result, women's empowerment and gender equality have been integral to our mission. We are committed to driving positive change in attitudes, advocating for equity, and fostering gender inclusivity within the institution and in our community outreach.

Objective: To promote inclusiveness, tolerance, harmony, and empower women among both students and staff.

Our Annual Gender Sensitization Action Plan includes the following initiatives:

- **Community Engagement:** Organize events such as blood donation drives, AIDS awareness campaigns, and female foeticide prevention initiatives aimed at giving back to society.
- **Targeted Programs for Women:** Promote health, nutrition, self-defence, and entrepreneurship programs specifically for female students.
- **Workshops:** Offer workshops focusing on cybercrime awareness, safety, security, and career development for female students.
- **Counselling Services:** Provide professional counselling for students to support their mental and emotional well-being.
- **Financial Guidance:** Offer financial investment advice to both students and staff to encourage financial literacy.
- **Diversity and Communication:** Conduct workshops that promote diversity and gender-sensitive communication for students and staff.
- **Mentorship Program:** Establish a mentorship program where both faculty and students can seek guidance on gender-related issues.
- **Monitoring and Evaluation:** Implement mechanisms to monitor and assess the effectiveness of these initiatives, ensuring proper follow-up.
- **Awareness Campaigns:** Regularly conduct activities aimed at raising awareness on gender equality among students and staff.
- **Student Code of Conduct:** Ensure that the student code of conduct reflects gender parity, particularly at the governance level.